Freemantle Church of England Community Academy

Notes to the Financial Statements for the Year Ended 31 August 2022

9 Staff

a) Staff costs

Staff costs during the period were:

	2021/22	2020/21
	£	£
Wages and salaries	**1,379,056**	1,353,533
Social security costs	**120,863**	114,081
Pension costs	**495,246**	443,044
	1,995,165	1,910,658

b) Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021/22	2020/21
	No.	No.
Teachers	**22**	22
Administration and support	**39**	42
Management	**4**	4
	65	68

c) Higher paid staff

	2021/22	2020/21
	No.	No.
£90,001 - £100,000	**1**	1

d) Key management personnel

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £345,543 (2021: £350,560).