

Freemantle Church of England Community Academy

Notes to the Financial Statements for the Year Ended 31 August 2024

8 Staff

a) Staff costs and employee benefits

Staff costs during the period were:

	2023/24	2022/23
	£	£
Wages and salaries	1,599,784	1,362,874
Social security costs	149,574	120,213
Pension costs	357,596	317,481
	2,106,954	1,800,568
Staff restructuring costs	4,820	-
	2,111,774	1,800,568

Staff restructuring costs comprise:

Other restructuring costs	4,820	-
	4,820	-

b) Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2023/24	2022/23
	No.	No.
Teachers	23	21
Administration and support	38	35
Management	3	3
	64	59

c) Higher paid staff

	2023/24	2022/23
	No.	No.
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-

d) Key management personnel

The number of employees whose employee benefits (excluding employer pension costs and employer national

insurance contributions) exceeded £60,000 was:

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as

listed on page 1. The total amount of employee benefits (including employer pension contributions and employer

national insurance contributions) received