

Freemantle Church of England Community Academy

Notes to the Financial Statements for the Year Ended 31 August 2025

8 Staff

Staff costs and employee benefits

Staff costs during the period were:

	2024/25	2023/24
	£	£
Wages and salaries	1,691,034	1,599,784
Social security costs	179,112	149,574
Pension costs	406,567	357,596
	2,276,713	2,106,954
Staff restructuring costs	-	4,820
	2,276,713	2,111,774

Staff restructuring costs comprise:

Other restructuring costs	-	4,820
	-	4,820

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2024/25	2023/24
	No.	No.
Teachers	22	23
Administration and support	37	38
Management	3	3
	62	64

Higher paid staff

	2024/25	2023/24
	No.	No.
£60,001 - £70,000	1	1
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £385,737 (2024: £347,827).