



Freemantle C of E Community Academy

'Everyone is welcome'

Primary Teacher Job Description



Freemantle C of E Community Academy, Southampton, SO15 3BQ:

- **Closing Date:** Wednesday 4th February 2026
- **Interview Date:** Wednesday 11th February 2026
- **Job Start Date:** April or September 2026
- **Contract/Hours:** Permanent- (ECT's encouraged to apply)
- **Key Stage:** Primary Phase KS2
- **Salary Type:** Main Pay Range
- **Allowance Type:** Other
- **Hours of Work:** Full time roles (If part time is being requested, please make this clear on your application)
- **Contact e-mail address:** info@freemantleschool.co.uk

Job/Person Summary

Freemantle CE Community Academy is a two-form entry primary and maintained nursery, catering for pupils from 3 to 11 years. Our recent Ofsted (March 24) and SIAMS reports really highlight our passion for ensuring that we are a place where both pupils and adults flourish. We are looking for either experienced or newly qualified teachers to join our friendly and supportive team.

Enthusiastic, committed and innovative teachers who are keen to develop their knowledge and understanding of teaching in the primary age phase are encouraged to apply.

We are looking for teachers who:

- are reflective practitioners and are committed to delivering engaging learning for all, with high expectations for achievement and behaviour
- have a secure knowledge of the primary curriculum
- are ambitious for all children to reach their full potential
- appreciate that childhood and learning should be filled with joy and wonder, and will share our passion for putting our children at the heart of everything we do
- will support our Christian ethos, vision and values
- are warm, friendly and effective team members, who like to take an active part in academy life

We can offer you:

- The opportunity to be part of a supportive professional family of enthusiastic staff and wider primary learning network with other local schools.
- If experienced, the excitement of leading a subject across school and taking an active role in shaping the curriculum to meet our pupils' needs.
- A range of personalised training and development and career development opportunities tailored to your needs.
- Happy, excited, polite and motivated children who are keen to please and eager to learn.
- A caring and friendly environment, committed to improving children's life chances.
- Fulfilment in your role knowing you have made a difference to children's lives.

Application Procedures:

Academy visits are encouraged and warmly welcomed. To arrange this please contact us at info@freemantleschool.co.uk or phone us on 02380 227 925.

Application forms are available on the website (<https://www.freemantleacademy.com/vacancies/>) or by contacting the academy on the number above. Please return your completed form to: info@freemantleschool.co.uk

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Safer Recruitment:

Freemantle Church of England Community Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

Important Information regarding online searches: As part of the safer recruitment process, the academy will undertake a range of online checks using the information you provide on the application form for all candidates shortlisted for interview. The information will be securely stored as part of the recruitment process, and will then be destroyed.

All successful candidates for posts working with children and vulnerable adults will be subject to relevant Disclosure and Barring (DBS) checks, references, health checks etc. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.